



# North Dakota Air National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

Human Resource Office  
North Dakota Army National Guard  
P.O. Box 5511  
Bismarck, ND 58506-5511

119<sup>th</sup> Wing/HR Office  
North Dakota Air National Guard  
1400 32nd Ave North  
Fargo, ND 58102-1051

Announcement Number: **ANG 25-15**

Permanent  Temporary

Open Date: 07 January 2025

Close Date: 18 January 2025

Earliest Fill Date: TBD

Position Number(s): 1056379

Location: 119<sup>th</sup> Wing, Fargo, ND

Position Title, Grade: Cyber Systems OPS Superintendent

Selecting Official: CMSgt Larry Larson

### Area of Consideration:

- Current enlisted members of the NDANG
- Must have a TS/SCI Security Clearance
- Must be a minimum rank of MSgt
- Must be immediately promotable to SMSgt

### Compatibility: 1D7X1

APPLICANT MUST **CURRENTLY POSSESS** THE COMPATIBLE AFSC TO BE CONSIDERED FOR THIS POSITION.

**\*\*REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS\*\***  
**\*\*APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED\*\***

**How to Apply:** If your application does not contain, at a minimum, the required documents from the correct sites, your application will not be accepted. Instructions on how to obtain these documents can be found in the AGR Vacancy Folder on SharePoint. Required documents are listed below (a, b, & c).

- a. NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: **completed & signed**
- b. Report of Individual Person (RIP) **from vMPF**
- c. MyFitness Individual Fitness Tracker **from myFITNESS showing current, within 12 months**
- d. Additional Documentation that you feel is necessary to enhance your possibility for selection (examples: certificates, diplomas, letters of recommendation, etc.)

*\*It is recommended that you combine your application into a single PDF with your name and announcement number as your title. It is also HIGHLY encouraged that you produce new documents with each application.\**

Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN 23:59 on the closing date: [119.WG.HRO.ORG@US.AF.MIL](mailto:119.WG.HRO.ORG@US.AF.MIL) (email is the only acceptable form of receiving the application). Ensure your application is submitted with pdf or word attachments so HR can open and review. Applications **WILL NOT** be reviewed/screened until the vacancy has closed. Applicant must meet all Areas of Consideration(s) at the time of submission, or they will be disqualified.

If you have questions, concerns, or issues, you may contact the **Air AGR Manager at 701-451-2662.**

**\*Promotion to a Controlled Grade (E8/E9/O4/O5/O6) is dependent on Controlled Grade Availability\***

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## **SPECIALTY SUMMARY:**

Manages and performs Cyber Systems Operations and cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time. Cyber, communications and Information Technology capabilities critically underpin all Air and Space Force core missions. The delivery of operationally focused governance and investment to drive sustainability and reliability for this domain is a warfighting necessity. This drives the Department of the Air Force (DAF) forward with real actions which enables modernizing and achieving the cyber posture required to meet pacing challenges. This fully mission capable model develops Airmen that can complement multiple work roles and build technical experts by using the advanced competency levels of different work roles.

## **DUTIES AND RESPONSIBILITIES:**

2.1. Conducts Cyber Systems Operations and associated support activities to defend and operate the DoDIN and other allied cyberspace. Cyber Systems Operations includes passive and active cyber operations to preserve the ability to utilize friendly cyber capabilities and protect data, networks, net-centric capabilities, and other designated systems as well as passive defense measures intended to maintain and operate the DoDIN and other networks such as configuration control, patching and firewall operations. Support activities includes but not limited to maintenance of cyber weapons systems, functional mission analysis, mission mapping, tool development, stan-eval, mission planning and data analysis. [DCWF Code - 411, 421, 422, 431, 441, 451, 511, 521, 531, 541, 671, 712, 751, 801, 802, 804]

2.2. Plans and organizes cyber support activities. Plans and supervises system installation and evaluates facilities layout and performance standards. Designs and develops organizational structures and determines equipment, training, and supplies required for systems implementation and support. Interacts with mission partners to ensure cyber capabilities meet mission requirements. Establishes tactics, techniques, and procedures. Evaluates operational readiness of communications equipment, network devices, sensors, intrusion detection, and related support equipment.

2.3. Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management. Implements and interprets policies, directives, and procedures.

2.4. Establishes training requirements and programs to meet local knowledge and certification requirements and to enhance professional awareness of technology.

2.5. Directs maintenance activities. Directs personnel employed in positioning, deploying, inspecting, adjusting, removing, replacing, repairing, operating, and securing communications systems and related equipment. Prepares and analyzes reports encompassing siting, deploying, maintaining, installing, repairing, and removing communications systems and related equipment. Coordinates activities and resolves common problems. Directs overhaul and repair of communications systems and related equipment. Establishes local maintenance procedures and policies. Ensures work standards are maintained. Determines extent and economy of repair, including disposition of malfunctioning equipment.

2.6. Inspects and evaluates maintenance activities for compliance with directives. Evaluates, rates, and prepares reports. Recommends and implements corrective action for improved methods and procedures. Evaluates effectiveness of equipment usage, systems performance, customer service, supplies, system scheduling, processing, and maintenance.

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2.7. Plans, programs, and develops budget inputs to ensure resource availability for operational and training requirements.

2.8. Manages plans, implementation, and development functions. Helps functional users define requirements. Recommends automated methods to enhance resource use. Supervises functional user requirements translation into automated systems capabilities. Organizes teams that use methodologies to meet mission requirements. Supervises test and evaluation efforts to determine performance. Organizes and participates in mission implementation and conversion. Ensures continued interface between functional users, and programming and operations personnel for implemented systems. Ensures compliance with standards for systems documentation.

## **SPECIALTY QUALIFICATIONS:**

**Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.**

**CONDITIONS OF EMPLOYMENT:** The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW AF148-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. **Bonus/Incentive recipients:** If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

*Acceptance of the position constitutes concurrence with these requirements as conditions of employment.*

**EQUAL OPPORTUNITY:** The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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