



North Dakota Air National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: **ANG 25-19**

Permanent Temporary

Open Date: 18 February 2025

Close Date: 07 March 2025

Earliest Fill Date: 1 April 2025

Position Number(s): 1121916

Location: 119th Wing, Fargo, ND

Position Title, Grade: Emergency Management Superintendent, MSgt

Selecting Official: Lt Col Jason Olheiser

Area of Consideration: Current enlisted members of the NDANG

Compatibility: 3E9X1

APPLICANT MUST **CURRENTLY POSSESS** THE COMPATIBLE AFSC TO BE CONSIDERED FOR THIS POSITION.

How to Apply: If your application does not contain, at a minimum, the required documents from the correct sites, your application will not be accepted. Instructions on how to obtain these documents can be found in the AGR Vacancy Folder on SharePoint. Required documents are listed below (a, b, & c).

- a. NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: **completed & signed**
- b. Report of Individual Person (RIP) **from vMPF**
- c. MyFitness Individual Fitness Tracker **from myFITNESS showing current, within 12 months**
- d. Additional Documentation that you feel is necessary to enhance your possibility for selection (examples: certificates, diplomas, letters of recommendation, etc.)

It is recommended that you combine your application into a single PDF with your name and announcement number as your title. It is also HIGHLY encouraged that you produce new documents with each application.

Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN 23:59 on the closing date: 119.WG.HRO.ORG@US.AF.MIL (email is the only acceptable form of receiving the application).

Ensure your application is submitted with pdf or word attachments so HR can open and review. Applications **WILL NOT** be reviewed/screened until the vacancy has closed. Applicant must meet all Areas of Consideration(s) at the time of submission, or they will be disqualified.

If you have questions, concerns, or issues, you may contact the **Air AGR Manager at 701-451-2662.**

Promotion to a Controlled Grade (E8/E9/O4/O5/O6) is dependent on Controlled Grade Availability

SPECIALTY SUMMARY:

Administers the Department of the Air Force's unifying all-phase, all-hazards counter-effects program. Organizes mission-driven activities and investments across planning, preparation, mitigation, and response phases of execution to support data driven decisions for commanders at all levels. Conducts education, training, exercises, and validation events to prepare assigned and apportioned forces to execute mission command during major accidents, natural disasters and state and non-state employment of Weapons of Mass Destruction (WMD) against air, space and cyber projection platforms. Responds to nuclear weapons incidents and accidents to preserve global deterrence. Performs Chemical, Biological, Radiological and

Happy Hooligans



North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

Nuclear (CBRN) response, warning and reporting to limit the ability of adversaries to affect changes to the permissibility operating environment and incur cost on friendly forces. Delivers intelligence analysis and operational recommendations to each echelon of command to sustain combat power. Provides CBRN passive defense expertise to building partnership capacity efforts and coalition, joint and interagency boards, bureaus, centers, cells and working groups (B2C2WG) to integrate service missions into operational planning activities. Related DoD Occupational Subgroup: 149400.

DUTIES AND RESPONSIBILITIES:

2.1. Conducts installation level Emergency Management (EM) activities. 2.1.1. Executes CBRN response operations utilizing specialized testing equipment to identify and quantify threats during hazardous materials (HAZMAT) and suspected weapons of mass destruction (WMD) events.

2.1.2. Establishes, monitors, and maintains specialized CBRN threat detection network to identify contamination, mitigate hazards, protect personnel, and restore Air, Space and Cyber mission sets Coordinates actions to ensure prompt response during EM operations including immediate mobilization of resources and participation of agencies and organizations.

2.1.3. Utilizes scientific computer systems and software to construct detailed CBRN plume models to predict contamination and hazard footprints. Collects, interprets, and analyzes CBRN threat data to provide classified risk assessments for commanders and senior enlisted leaders to perform their missions.

2.1.4. Determines contamination levels, identifies contaminated areas, and predicts CBRN hazard duration timelines. Collects and prepares samples and ensures proper transport of samples from suspected CBRN and weapons of mass destruction (WMD) events. Advises, directs, and supervises EM and CBRN specialized teams Establishes, monitors, and maintains an integrated CBRN detection, warning, and reporting system.

2.1.5. Conducts individual protection determinations, decontamination, warning, and reporting activities.

2.1.6. Administers electronic systems to track training and equipment statistics and conducts Defense Readiness Reporting System updates.

2.1.7. Manages all aspects of EM Education and Training Program. Develops and distributes multimedia presentations, lesson plans, educational pamphlets, and handouts to support training and preparedness efforts. Instructs indoor and outdoor training using lecture and demonstration-performance methods for assigned installation populations.

2.1.8. Determines resource requirements, develops budgets, executes, and monitors expenditures for EM and CBRN materials and equipment. Ensures authorized and required CBRN protective equipment and clothing, detection devices and monitoring instruments are available, calibrated and in serviceable operating condition.

2.1.9. Acts as the installation liaison to the local emergency planning committee (LEPC) to foster collaborative relationships before incidents, accidents, and other engagements. Develops and coordinates EM support and mutual aid agreements.

2.1.10. Manages and executes the Installation Emergency Management (EM) Program. Implements DoD, AF, and national consensus standards and guidance into installation level instructions, plans, guides, and checklists.

2.1.11. Develops and coordinates EM planning activities. Provides input to and develops program guidance, local support agreements and other documents supporting homeland defense and expeditionary operations.

2.1.12. Integrates with allies and partners to standardize coalition tactics, techniques and procedures using an all-hazard approach to strengthen deterrence and operational feasibility across the range of military and humanitarian aid operations.

2.1.13. Performs Quality Assessment Evaluation and reviews Performance Work Statements on nontechnical contracts for compliance.

2.2. Conduct Headquarters, Center, and Agency EM activities. 2.2.1. Conducts CBRN and WMD Planning, Programming Budgeting and Execution activities.

Happy Hooligans



North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

- 2.2.2. Attends DoD, DAF, MAJCOM, and center B2C2WGs to advocate for DAF EM program policy and resourcing equities.
- 2.2.3. Evaluates EM force strength and equipment resourcing levels against applicable campaign, operational and concept plans and where present, branch and sequel plans.
- 2.2.4. Monitor joint and commercial technological advances and integrate into joint and service resourcing strategies.
- 2.2.5. Represent DAF equities to the DoD Emergency Management Steering Group.
- 2.2.6. Maintain professionalization for enlisted, officer and civilian career paths.
- 2.2.7. Continuously evaluate DAF EM training products and exercise use case scenarios against adversary fielded threats, intelligence products and operational concepts.

SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW AFI48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. **Bonus/Incentive recipients:** If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

Happy Hooligans