

Applications are now being accepted for the following AGR program Full-Time National Guard Duty (FTNGD) tour under provisions of section 502(f), Title 32, United States Code. Questions concerning this notice may be directed to NGND-DHR-AGR-S at (701)333-3369 or DSN 373-3369.

**Announcement:** AGR-25-30-OTS  
**MOS/AOC:** 12H38  
**Position Title:** Instructor  
**Para/Lin:** 003C/06  
**IPPS-A Position Number:** 06409758  
**Maximum Grade:** E-6 / SSG  
**Duty Location:** 1<sup>st</sup> Training Battalion, 164<sup>th</sup> Regiment RTI, Devils Lake, ND  
**Selecting Supervisor:** MAJ Brett Nelson, OIC, HQ 164<sup>th</sup> Regiment RTI, Devils Lake, ND

**AREA OF CONSIDERATION:** Current North Dakota Army National Guard Soldiers in the grades of E-5 thru E-7. E-5's not on a current EPS list may be considered and/or selected but will NOT be promoted until list status is achieved (no special board authorized but ETP's may be considered). E-7's must be willing to take an administrative reduction to E-6.

**MOS REQUIREMENTS** Currently hold the 12H MOS or be able to meet the physical demands and qualifications for initial award of a feeder MOS (12K, 12R, 12W). Please reference DA PAM 611-21 (MOS Smartbook) to validate your eligibility for the physical demands and qualifying ASVAB Scores for the feeder MOSs if you do not currently hold the 12H MOS.

**LENGTH OF TOUR:** Initial tour will be for a period of three years. Members successfully completing the initial tour will be afforded priority for tour extension. Extension beyond the initial tour is contingent upon recommendation from the Full Time Chain of Command or possible Tour Continuation Board with final approval by the Adjutant General.

**INSTRUCTIONS FOR APPLYING:** Applicants must forward the documents listed below to arrive in the Human Resource Office (HRO) no later than **1600 hours** on the closing date indicated above. Documents must be scanned in the order as listed below, encrypted and emailed to [ng.nd.ndarng.list.j1-agrm@army.mil](mailto:ng.nd.ndarng.list.j1-agrm@army.mil) Subject line of the email must include the announcement number and the applicant's name. Contact (701)333-3369 with questions and/or to ensure receipt of your packet.

- **NGB Form 34-1:** Use the form dated 11 Nov 2013, Page 3 must be digitally signed and dated.
- **Resume:** required.
- **Individual Training Record:** from DTMS, reflecting Height/Weight & ACFT History
  - Must have a passing Height/Weight conducted within the last 6 months.
  - Must have a valid passing ACFT at the time of application. If current ACFT is over 6 months, one must be taken and passed prior to onboarding if selected.
- **Individual Medical Readiness:** PHA date must be within the last 12 months, HIV must be within 24 months.
- **NCOERs/Letter of recommendation:** Include three most recent NCOER's. A letter of recommendation must be submitted on Soldiers who do not have an NCOER. For Soldiers that have NCOER's, letters of recommendation are optional.
- **Enlisted Record Brief (ERB):** Must be the **Selection Board Record Brief** (must not include DA photo, race, gender or ethnic information).
- **NGB Form 23A:** Current Annual Statement.
- **College Transcripts (if applicable):** Legible copies only.

**Instructor**

1. **INTRODUCTION:** This position is with the 1<sup>st</sup> Engineer Battalion (Tng), 164<sup>th</sup> Regiment (RTI). The purpose of this position is serving as the primary instructor for 12 Career Management Field (CMF) at skill levels 10 and 30. Additionally, instructor will conduct training and provide leadership, mentoring and counseling on various aspects of military service. The additional training requirements will include, but are not limited to military leadership, physical fitness, drill and ceremonies, conduct of military inspections, wear and appearance of the military uniform.
2. **DUTIES AND RESPONSIBILITIES:**
  - Possess technical skills necessary for training Soldiers assigned to attend courses of instruction.
  - Demonstrate superior military bearing, appearance and knowledge of military skills.
  - Serve as a role model by setting the standard and leading by example.
  - Maintain personal and professional conduct above reproach on and off duty.
  - Ensure that all training and evaluations are conducted in accordance with the Program of Instruction and all applicable TRADOC and DA regulations.
  - Counsel and mentor students regarding academic and demonstrated abilities with intent to maintain or improve performance.
  - Conduct remedial training to assist students to successfully complete the course of instruction.
  - Serve as the primary source of information in the preparation of academic evaluation reports (DA Form 1059).
  - Serve as the subject matter expert (SME) in primary assigned instructional area.
  - Demonstrate knowledge and ability to coordinate with the Engineer Proponent School to solve problems with courseware.
  - Submit recommendations for change (DA Form 2028) when courseware appears to be in error or in need of revision.
  - Display dedication to excellence in training by always being prepared to perform assigned training tasks.
  - Be prepared to improve and increase knowledge, skills, and abilities through personal initiative.
  - Will serve on Mobile Training Teams (MTT) at locations throughout the United States.
  - Serve as the primary or assistant instructor in courses assigned.
  - Coordinate with Branch Chief to ensure that additional instructors and support staff requirements are finalized prior to class start time.
  - Coordinate with S1, S3, and S4 to have all administrative, operations, and logistics requirements met prior to class start time.
  - Conduct inspections of billets, classrooms and training areas.
  - Supervise physical fitness training and dismounted movement of personnel in accordance with applicable military references.
  - Supervise maintenance operations conducted in accordance with applicable Technical Manuals.
  - Perform 24 hour operations during the conduct of evaluated Field Training Exercises (FTX) for skill level 30.
  - Performs other duties as assigned.
3. **SUPERVISORY CONTROLS:** Works under the general supervision of the unit commander and higher headquarter FTUS. Receives technical guidance from supervisory personnel at higher headquarters. Accomplishes daily requirements independently in accordance with established policies and procedures. Performance is evaluated on accomplishment of established objectives.
4. **AGR PROGRAM INITIAL ENTRY REQUIREMENTS:** Applicants must meet the following requirements:
  - Must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR program. The PHA may be

conducted at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with P3 or P4 profiles must meet the standards of AR 600-60 prior to accession.

- Human Immune Deficiency Virus (HIV) testing for all Soldiers will be completed within 24 months prior to initial entry.
- Drug screening will be accomplished within 15 days within initial entry.
- All AGR Soldiers will sign the Certificate of Agreement and Understanding prior to being ordered to FTNGD in the AGR program.
- Enlisted Soldiers must meet reenlistment or extension standards in NGR 600-200, chapter 7.
- Must have at least 3 years remaining on their current enlistment on the first day of their initial AGR tour.
- Must have completed initial entry training before submitting an application for the AGR vacancy.
- Must meet ACFT and weight control standards per FM 7-22 and AR 600-9 prior to initial entry.
- Must be able to serve at least 3 years on FTNGD status prior to completing 18 years of Active Federal Service (AFS) and/or the date of mandatory removal from an active status based on age or service.
- Must possess the grade equal to, or below, that authorized for the AGR duty position and have the potential to become qualified in the specialty authorized for the AGR duty position within 12 months of the date of assignment.
- Soldiers whose records are flagged are ineligible for entry into the AGR program until the flag is lifted.
- Must possess, or obtain a security clearance required by the position for which applying (NGR 604-10).
- Selectees will be approved by the Adjutant General or his designated representative.

**5. ADDITIONAL INFORMATION:**

- Qualified in MOS or qualified within 12 months from date of assignment. Performs the duties prescribed therein in addition to the above.
- Type a minimum of 25 words per minute.
- Enlisted in a grade not to exceed that specified in the FTUS for the position in the unit of assignment.
- Have a valid state vehicle operator's license and be able to be licensed to operate all military vehicles and equipment organic to the unit of assignment.
- Meet current standards for enlistment in NDARNG.
- All Soldiers, except Fulltime Retention Force at state level, are required to participate with their units of assignment during inactive duty training (IDT) periods and annual training (AT), to include deployments, special projects, and exercises.
- AGR personnel are subject to the system of military justice prescribed by the laws of the State of North Dakota.
- All AGR personnel are rated using the OER/NCOER system.
- Acceptance of any AGR position in the NDARNG constitutes concurrence with the requirement to wear the military uniform while performing duty.
- Promotion consideration in the AGR program is described in the ND Enlisted Promotion System (EPS) SOP. AGR Soldiers must graduate from Active Component or TASS configured courses.
- Acceptance of Active Guard Reserve (AGR) position may cause termination from Selected Reserve Incentive Program (SRIP). Acceptance of an AGR position may result in termination of the Student Loan Repayment Program (SLRP). Incentives will be reviewed and discussed during AGR in-processing with the Incentives Manager.

The North Dakota National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this position irrespective of race, color, religion, age, national origin, sex, political affiliation, or marital status. Questions, contact (701) 333-3293.

You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. The HRO is not responsible to inform you that your packet is incomplete. However, the Human Resource Office is available during normal working hours to review your application. Call (701)



**North Dakota Army National Guard  
Vacancy Announcement  
AGR Off The Street  
Open: 20 March 2025 Closes: 2 April 2025**

333-3369 to ensure receipt of your application and/or ask questions. Once the vacancy announcement has closed, no further amendments/attachments may be added to the application.

**Applications on non-selected applicants will not be returned, and will not be transferred to another vacancy file. A new application must be submitted for each vacancy.  
APPLICATION PACKETS THAT DO NOT INCLUDE ALL REQUIRED ITEMS AND/OR CONTAIN AN NGB 34-1 WHICH IS NOT CURRENT OR NOT SIGNED WILL NOT BE CONSIDERED AND NOT RETURNED.**

**DO NOT FORGET TO KEEP A COPY OF YOUR APPLICATION.**